



APPLICANT VOLUNTARY SELF-IDENTIFICATION

North Clinic is an equal opportunity employer. The Company is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. To comply with these laws, we invite you to voluntarily self-identify your race and ethnicity. Self-identification is voluntary and there will be no negative consequences if you elect not to disclose this information. The information obtained will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders and regulations. When reported, the data will not identify any specific individual.

Please print legibly in blue or black ink.

Position Applying for _____

Current Position (if already employed at North clinic) _____

Name

First: _____ Middle: _____ Last: _____

City: _____ State: _____ Zip: _____

Current Work Site (if already employed at North clinic): _____

Voluntary Information:

_____ Male _____ Female

Ethnicity:

Circle YES or NO: Are you Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race?

Only if circled “No” to the above question, please check the appropriate description below:

Race:

- White (not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East;
Black or African American (Not Hispanic or Latino) – A person having origins in any of the Black racial groups of Africa;
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
Asian (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam;
American Indian, or Alaskan Native (Not Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community recognition.
Two or more Races (Not Hispanic or Latino) – All person who identify with more than one of the above five races.